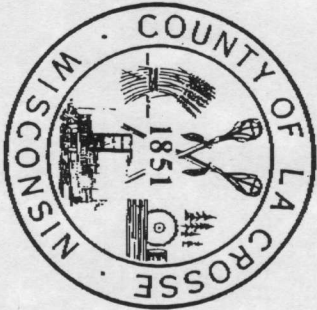


EXCELLENCE



We do hereby recognize
Al Blencoe
for his commitment to pursuing



Excellence in Government

★ Perfect ★
Attendance

Professional Development Course
February - June 1997

Christopher A. Collins

July 3, 1997

