



Sheriff's Office
County of La Crosse, Wisconsin

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STEVEN J. HELGESON
SHERIFF

JEFFREY A. WOLF
CHIEF DEPUTY

As La Crosse County Sheriff, I have worked with Al Blencoe in a variety of capacities for over 26 years. I have found Al to be organized, extremely competent, and has excellent rapport with persons from varying backgrounds. His communication skills are outstanding. It is a privilege to be writing this letter of recommendation for Al.

I began working with Al when he was dispatcher with the La Crosse County Emergency Services Department and I was a law enforcement officer for a local police department. Without question Al was the most knowledgeable and technologically savvy dispatcher. Al's knowledge made him invaluable in his position. Officers would specifically request Al to obtain information from difficult to locate sources, often this information was derived from nationwide as well as international resources. Al's willingness to work well beyond expectations resulted in his being a valuable asset and highly regarded by law enforcement officers.

Al has a unique ability to bring groups of persons together with different backgrounds and at times differing goals. A prime example is La Crosse County spent considerable financial and other resources in purchasing county-wide law enforcement record management software. Various issues arose with agencies and it appeared the goals of implementing the software were not going to be achieved. At this point La Crosse County, recognizing the talents of Al Blencoe, appointed him to the difficult position of facilitating the process and bringing the various agencies together for a successful outcome. Al accomplished what had appeared to be the impossible, by addressing each agencies concerns obtaining consensus. The successful outcome of this lengthy process would not have been possible without Al's talented leadership and vision for success.

I highly recommend Al. He has a proven track record of excellence and achieving goals. I am confident he will be very successful in whatever endeavor he chooses to pursue.

Sheriff Steve Helgeson